

News Release

Notice of Executive Officer Appointments

TOKYO - March 27, 2025 - Internet Initiative Japan Inc. (TSE Prime: 3774), one of Japan's leading Internet access and comprehensive network solutions providers, today announced the following Executive Officer appointments, as resolved at the Board of Directors meeting held this day, March 27, 2025.

Executive Officers

- Promotions (as of April 1)

New title	Name	Current title
Executive Vice President	Koichi Kitamura	Senior Managing Executive Officer
Executive Vice President	Akihisa Watai	Senior Managing Executive Officer
Executive Vice President	Junichi Shimagami	Senior Managing Executive Officer
Managing Executive Officer	Takahiro Ide	Executive Officer
Managing Executive Officer	Naoshi Someya	Executive Officer
Managing Executive Officer	Takahiko Hiyama	Executive Officer

- New appointments (as of April 1)

New title	Name	Current title
Executive Officer	Kentaro Kurosawa	Division Director of Service Administration Division
Executive Officer	Kaichiro Naka	Division Director of Professional Services Division 1

Note: Current Managing Executive Officer Seiji Okita will retire from his position as Managing Executive Officer on March 31, 2025. He will continue to be Senior Managing Executive Officer of DeCurret DCP Inc.

Reference

IIJ's planned management organization as of June 26, 2025 is as follows.

Board Members

Position	Name
Member of the Board, Representative Director	Koichi Suzuki
Member of the Board, Representative Director	Yasuhiko Taniwaki
Member of the Board	Satoshi Murabayashi
Member of the Board	Koichi Kitamura
Member of the Board	Akihisa Watai
Member of the Board	Junichi Shimagami
Member of the Board (part-time)	Takashi Tsukamoto(*1) (Senior Advisor of Mizuho Financial Group, Inc.)
Member of the Board (part-time)	Kazuo Tsukuda(*1) (Former President and Representative Director of Mitsubishi Heavy Industries, Ltd.)
Member of the Board (part-time)	Yoichiro Iwama(*1) (Outside Director and Chairman of the Board of Nikko Asset Management Co., Ltd.)
Member of the Board (part-time)	Atsushi Okamoto(*1) (Former President and CEO of Iwanami Shoten, Publishers)
Member of the Board (part-time)	Kaori Tonosu(*1) (Director of JAPAN POST INSURANCE Co., Ltd., Former Board Member of Deloitte Touche Tohmatsu LLC)

(*1) Independent Outside Directors

Company Auditors

Position	Name
Company Auditor	Masayoshi Tobita
Company Auditor	Masako Tanaka (Ms.)
Company Auditor (part-time)	Takashi Michishita (*2) (Attorney at law)
Company Auditor (part-time)	Kumiko Aso (Ms.) (*2) (Certified Public Accountant)

(*2) Outside Company Auditors

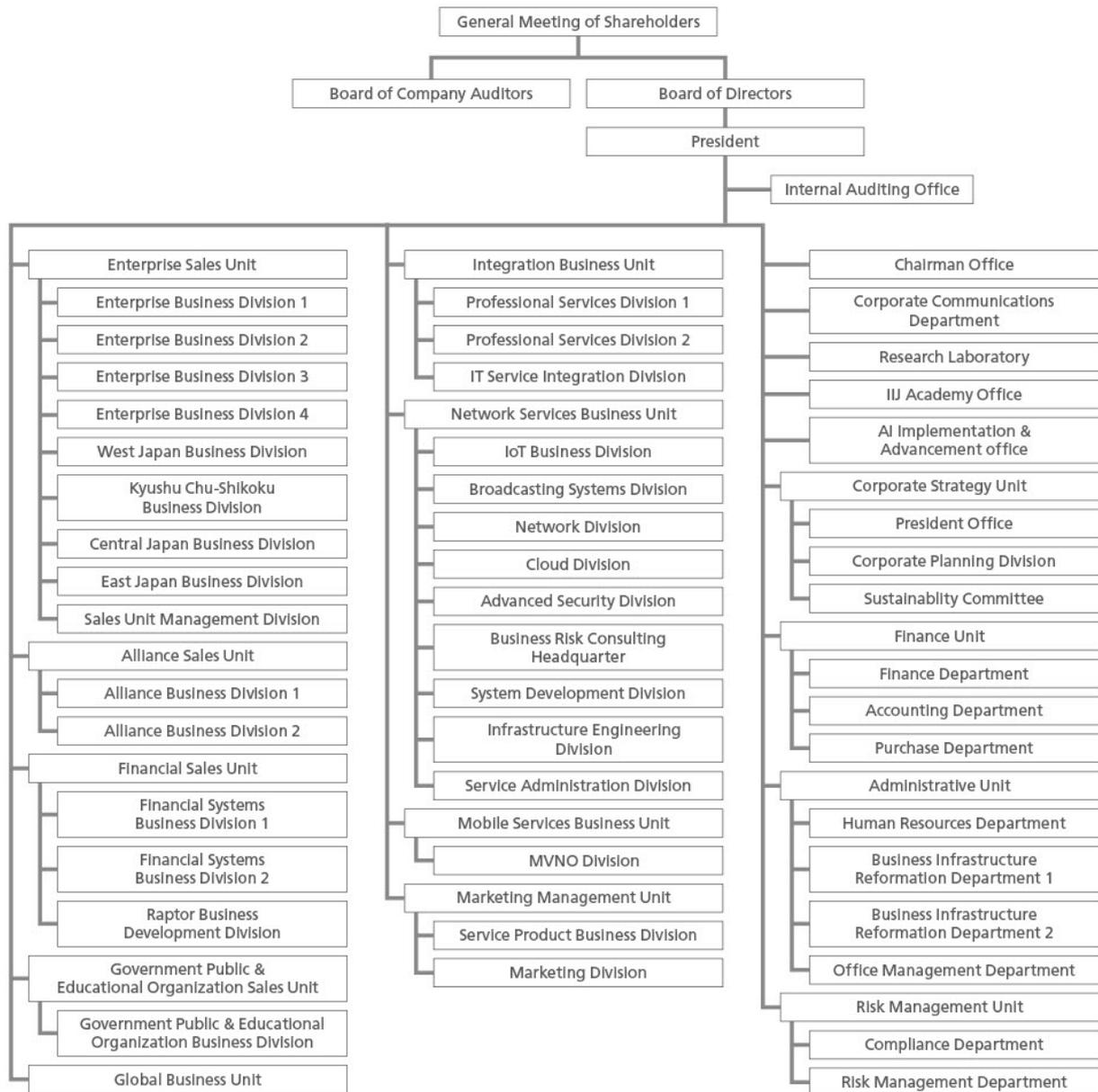
Executive Officers

Position	Name	Responsibility
Chairman	Koichi Suzuki	Co-CEO
President	Yasuhiko Taniwaki	Co-CEO & COO, direct control of organizations under the direct control of management
Executive Vice President	Satoshi Murabayashi	In charge of Administrative Unit and Risk Management Unit President and Representative Director of DeCurret Holdings, Inc.
Executive Vice President	Koichi Kitamura	In charge of Enterprise Sales Unit, Financial Sales Unit, Government Public & Educational Organization Sales Unit, Alliance Sales Unit, Integration Business Unit, Global Business Unit and Marketing Management Unit (Joint) Unit Manager of Enterprise Sales Unit
Executive Vice President	Akihisa Watai	CFO; in charge of Corporate Strategy Unit and Finance Unit Unit Manager of Corporate Strategy Unit, Unit Manager of Finance Unit
Executive Vice President	Junichi Shimagami	CTO; in charge of Network Services Business Unit, Mobile Services Business Unit and Marketing Management Unit (Joint)
Senior Managing Executive Officer	Tadashi Kawashima	Executive of Special Mission
Senior Managing Executive Officer	Naoshi Yoneyama	CIO; Unit Manager of Administrative Unit Representative Director and President of JOCDN Inc.
Managing Executive Officer	Makoto Ajisaka	Unit Manager of Alliance Sales Unit and Unit Manager of Marketing Management Unit
Managing Executive Officer	Yoshikazu Yamai	Unit Manager of Network Services Business Unit Representative Director and President of IIJ Engineering Inc.
Managing Executive Officer	Koichi Maruyama	Unit Manager of Global Business Unit
Managing Executive Officer	Masakazu Tachikui	Executive of Special Mission
Managing Executive Officer	Akira Sumiya	Unit Manager of Risk Management Unit, CISO, CRO, CPO(*3)
Managing Executive Officer	Takenori Onishi	In charge of domestic branches Deputy Unit Manager of Enterprise Sales Unit
Managing Executive Officer	Shigeo Yabuki	Unit Manager of Mobile Services Business Unit
Managing Executive Officer	Ken Araki	Unit Manager of Financial Sales Unit, Deputy Unit Manager of Enterprise Sales Unit
Managing Executive Officer	Hajime Shironouchi	Deputy Unit Manager of Network Services Business Unit , Division Director of Network Division In charge of Broadcasting Systems Division General Manager of Telecommunications Facilities
Managing Executive Officer	Takahiro Ide	Deputy Unit Manager of Enterprise Sales Unit, Division Director of Central Japan Business Division
Managing Executive Officer	Naoshi Someya	Deputy Unit Manager of Network Services Business Unit , Division Director of Cloud Division
Managing Executive Officer	Takahiko Hiyama	Deputy Unit Manager of Finance Unit
Executive Officer	Masami Kawamata	General Manager of Accounting Department, Finance Unit
Executive Officer	Kaori Kawakami (Ms.)	Executive Director of Sustainability Committee, Corporate Strategy Unit

Executive Officer	Hiroo Shirasaki	Division Director of System Development Division, Network Services Business Unit
Executive Officer	Takeshi Hatano	Unit Manager of Government Public & Educational Organization Sales Unit
Executive Officer	Mamoru Saito	Division Director of Advanced Security Division, Network Services Business Unit
Executive Officer	Kentaro Kurosawa	Division Director of Service Administration Division, Network Services Business Unit
Executive Officer	Kaichiro Naka	In charge of Integration Business Unit Unit Manager of Integration Business Unit

(*3) CISO: Chief Information Security Officer; CRO: Chief Risk Officer; CPO: Chief Privacy Officer

●Organization



About IJ

Founded in 1992, IJ is one of Japan's leading Internet-access and comprehensive network solutions providers. IJ and its group companies provide total network solutions that mainly cater to high-end corporate customers. IJ's services include high-quality Internet connectivity services, systems integration, cloud computing services, security services and mobile services. Moreover, IJ has built one of the largest Internet backbone networks in Japan that is connected to the United States, the United Kingdom and Asia. IJ was listed on the Prime Market of the Tokyo Stock Exchange in 2022. For more information about IJ, visit the official website: <https://www.ij.ad.jp/en/>.

The statements within this release contain forward-looking statements about our future plans that involve risk and uncertainty. These statements may differ materially from actual future events or results.

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